

# **FACT SHEET**

## **Strikes**

### **Strike Procedure under the IAM&AW**

- Union gives 60-day notice to employer prior to contract expiration. (Law)
- Union gives 30-day notice to Federal Mediation and Conciliation Service. (Law)
- Strike sanction vote - secret vote - 2/3 of membership - minimum of 30% must vote. (IAM Constitution)
- Contract vote - 50% +1 contract is accepted. (Law) & (IAM Constitution)
- If contract vote is less than 50% - the original strike sanction vote must be reaffirmed.

### **Strike sanction must be approved by the International Union.**

The following must be met to gain approval Grand Lodge (International):

1. A Grand Lodge Representative or Directing Business Representative must have participated in negotiations.
2. Results of negotiations must be presented to membership and rejected by secret ballot vote of a majority present.
3. Original strike vote must be reaffirmed by 2/3 of membership voting by secret ballot vote.

**For Justice on the Job**

***Stay informed, get educated!***

